

OLDHAM COUNTY BOARD OF EDUCATION POLICY

THE RELATIONSHIP OF THE BOARD OF EDUCATION AND THE SUPERINTENDENT

1030

References: KRS 160.350, 160.370, 160.380

1030.01 APPOINTMENT OF SUPERINTENDENT

The Board shall appoint a Superintendent of Schools whose term of office shall begin on July 1 following the appointment. The appointment may be for a term of no more than four years.

1030.02 EMPLOYMENT OF STAFF

All hiring arrangements, appointments, promotions, demotions, dismissals, transfers and reinstatements of principals, supervisors, teachers and other staff shall be made by the Superintendent and shall be recorded in the minutes of the Board.

1030.03 RECOMMENDATIONS OF THE SUPERINTENDENT

The Superintendent shall make recommendations in specific areas as follows:

- a. School district rules and regulations.
- b. Budget adoption and the financial program.
- c. Building program.
- d. Transportation.
- e. Health and sanitation.
- f. Establishing school centers.
- g. Selection of architect, fiscal agent and plan of school building construction.

1030.04 BOARD - SUPERINTENDENT RELATIONSHIP

The relationship of the Board to the Superintendent can be described as one of teamwork.

They must work cooperatively and some of their functions are not readily separable.

However, the primary functions are separable and should be clearly understood by each. The Board is responsible for adoption of policies by which the school system is governed. The Superintendent administers the operation of the school system within the policies adopted by the Board.